

The Division of Student Affairs is committed to providing programs, experiences and resources that support the growth and development of women as scholars, leaders and community members. In order to achieve this goal, the Division of Student Affairs sponsors a variety of initiatives in which the campus community can participate including MOSAIC: Annual Conference on Gender, the Women's Leadership Program and Women's History Month events. Though there is a significant focus on women, there is growing emphasis on programming for all genders. For more information on Gender programming, visit www.studentaffairs.cmu.edu/student-life/gender or email Rowshan Palmer at rowshan@andrew.cmu.edu.

MOSAIC: Annual Gender Conference

Each year, students across all academic disciplines come together for MOSAIC, a community-wide conference on gender. The goal of the conference is to stimulate challenging, open-minded discussions on gender and its evolving meaning in our society. The ambition behind MOSAIC is to critique the social perspectives on gender norms. Speakers have included: Dr. Ruth Westheimer, Dr. Michael Kimmel, Jessica Valenti and Gloria Steinem. The MOSAIC conference leads into a celebration of Women's History Month in March.

Women's Leadership Program

Developed through the initiative of three Carnegie Mellon students, the Women's Leadership Program (WLP) is designed to empower and inspire undergraduate and graduate women in campus leadership roles. Through personal reflection and group discussion, participants are encouraged to explore their personal leadership styles and the ways in which they are affected or enhanced by gender. Sessions are designed to stimulate critical thinking and problem solving skills while providing opportunities for students to cultivate networks with other women in the campus community. WLP is open to women in all academic disciplines and participants are selected through a nomination process.

Strong Women, Strong Girls

Strong Women, Strong Girls was founded in 2000 by then-freshman Lindsay Hyde as a student group of the Phillips Brooks House Association at Harvard University. With chapters in both Boston and Pittsburgh, the model uses the study of contemporary and historic female role models, mentoring relationships with college undergraduate women and skill building activities to help at-risk girls in grades 3-5 build positive self-esteem and skills for life-long success. By building communities of women committed to supporting positive social change, Strong Women, Strong Girls works to create cycles of mutual empowerment for women and girls. For more information visit www.studentaffairs.cmu.edu/student-life/swsg or email Monica Bebie at mbebie@andrew.cmu.edu

GLBT Community

Carnegie Mellon continuously strives to promote a campus environment that is inclusive and supportive of student diversity in the areas of sexual orientation and gender identity. The Division of Student Affairs is committed to providing and promoting opportunities that increase awareness of GLBT issues and concerns, and ensuring that university programs and services are inclusive and supportive of GLBT issues. Campus resources include SoHo, Carnegie Mellon's GLBT resource center (UC 325, 412-268-8794); ALLIES, a student organization focusing on education and outreach; and SafeZone, a campus network designed to improve the visibility and support for GLBT community members, family and allies. First year students are encouraged to learn more about GLBT programming at the SoHo Open House during Orientation week. For more information visit www.studentaffairs.cmu.edu/student-life/glb or email Rowshan Palmer at rowshan@andrew.cmu.edu