September 29, 2011

I am pleased to share the post-graduation outcomes for the undergraduate class of 2011. As shown in the graphs enclosed, our graduates continue to do very well. Nearly half (47%) are currently employed or have accepted a job offer and 30% have accepted admission to graduate school. The positive change from the 2010 outcomes (43% employed and 33% admitted to graduate school) reflects the improvement in the employment market for college graduates, increase in students’ confidence in the economy, and the recent employer development efforts initiated by the Career & Professional Development Center (CPDC).

The average entry-level salary for the class of 2011 at Carnegie Mellon University is $71,245; this is 40% higher than the national average of $51,018 as reported by the National Association of Colleges and Employers and 8% higher than the average entry-level salary for the class of 2010 ($66,202). You may access more specific data for each of our colleges at: http://www.studentaffairs.cmu.edu/career/Students/gps1/explore/survey/index.html.

We continue to be concerned about our graduates who have not yet resolved their post-graduation plans. Our intention is to follow-up with those graduates during the next few months to learn about their current status and offer additional support if needed. I invite your assistance and partnership to help reduce this percentage in the future by joining us in educating students to start their exploration and search as early as possible. In some industries, many organizations are moving their hiring target dates to the fall prior to a spring graduation date, so the earlier students connect with their Career Consultants, the more likely they are to succeed.

I also ask for your help in encouraging students to report their post-graduation plans and internships to the CPDC. They can do so either by logging into their TartanTrak account or contacting their Career Consultant. We continue to make attempts to contact students who have not reported their plans and hope to reach 100% of our graduates in the future.

On behalf of my staff, I want to thank you for your support of our programs and services to students and alumni. Their success is clearly a reflection of their exceptional talent, the rigor of our academic programs, and the strong support and mentoring they receive from faculty and staff. Please do not hesitate to contact me at 8-2064 or fdey@andrew.cmu.edu should you have any questions or wish to schedule a meeting to discuss specific details about this report.

Sincerely,

Farouk Dey

Director, Career & Professional Development Center
Annual Salaries by College: Class of 2011 - Undergraduates

<table>
<thead>
<tr>
<th>College</th>
<th>High</th>
<th>Mean</th>
<th>Low</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFA</td>
<td>$99,000</td>
<td>$61,758</td>
<td>$33,600</td>
</tr>
<tr>
<td>CIT</td>
<td>$100,000</td>
<td>$64,279</td>
<td>$35,000</td>
</tr>
<tr>
<td>H&amp;SS</td>
<td>$85,000</td>
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<tr>
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<td>$76,353</td>
<td>$56,906</td>
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<tr>
<td>SCS</td>
<td>$120,000</td>
<td>$84,832</td>
<td>$45,000</td>
</tr>
<tr>
<td>Tepper</td>
<td>$87,000</td>
<td>$64,002</td>
<td>$40,000</td>
</tr>
</tbody>
</table>

Post-Graduation Outcomes - Class of 2011 - Undergraduates

- Employed or Accepted Offer: 47%
- Graduate School: 30%
- Still Seeking: 12%
- Other: 6%
- Status Not Reported: 4%

Still Seeking: The CPDC continues to offer services to assist graduates who are still seeking opportunities. A follow-up six months after graduation will be conducted with these graduates to identify their needs.

Other: Post graduate plans include volunteer work, military, return to home country, or delay in graduate school or job search.
CFA - Post-Graduation Outcomes - Class of 2011 - Undergraduates

- Employed or Accepted Offer: 46%
- Graduate School: 11%
- Still Seeking: 15%
- Status Not Reported: 21%
- Other: 7%

CIT - Post-Graduation Outcomes - Class of 2011 - Undergraduates

- Employed or Accepted Offer: 39%
- Graduate School: 47%
- Still Seeking: 10%
- Status Not Reported: 0%
- Other: 4%
SCS - Post-Graduation Outcomes - Class of 2011 - Undergraduates

- Employed or Accepted Offer: 79%
- Graduate School: 15%
- Still Seeking: 3%
- Status Not Reported: 1%
- Other: 2%

Tepper - Post-Graduation Outcomes - Class of 2011 - Undergraduates

- Employed or Accepted Offer: 77%
- Graduate School: 4%
- Still Seeking: 7%
- Other: 10%
- Status Not Reported: 2%