Part One – Find a Federal Internship
An excellent strategy to obtaining Federal employment is to get a Federal internship. Skills and relationships developed through experiential learning can give you a distinct advantage in your job search. Here are some excellent resources to help you get started.

1) Conduct a general search to learn about the wide variety of opportunities. These web sites are great places to start learning about what is available:
   - www.makingthedifference.org
   - http://www.usajobs.gov/

   Fast Track Opportunities:
   Motivated students can be hired directly after graduation!
   - Presidential Management Fellows (PMF) - http://www.pmf.gov/

2) Research agencies whose missions interest you most. Here are federal government departments. These sites may also have additional job and internship information:

   Cabinet-level Agencies
   - Department of Defense  www.defenselink.mil
   - Department of Veterans Affairs  www.va.gov
   - Department of Treasury  www.treas.gov
   - Department of Justice  www.usdoj.gov
   - Department of Agriculture  www.usda.gov
   - Department of Interior  www.doi.gov
   - Department of Transportation  www.dot.gov
   - Department of Health and Human Services  www.hhs.gov
   - Department of Commerce  www.doc.gov
   - Department of Labor  www.dol.gov
   - Department of Energy  www.doe.gov
   - Department of State  www.state.gov
   - Department of Housing & Urban Development  www.hud.gov
   - Department of Education  www.ed.gov
Non-cabinet-level Agencies

- Central Intelligence Agency  www.cia.gov
- Congressional Budget Office  www.cbo.gov
- Corporation for National and Community Service  www.cns.gov
- Environmental Protection Agency  www.epa.gov/
- Federal Communications Commission  www.fcc.gov
- Federal Deposit Insurance Corporation  www.fdic.gov
- Federal Reserve System  www.federalreserve.gov
- General Accountancy Office  www.gao.gov
- General Services Administration  www.gsa.gov
- Library of Congress  www.loc.gov
- National Aeronautics and Space Administration  www.nasa.gov
- National Archives and Records Administration  www.nara.gov
- Nuclear Regulatory Commission  www.nrc.gov
- Office of Management and Budget  www.whitehouse.gov/omb/
- Securities and Exchange Commission  www.sec.gov
- Social Security Administration  www.ssa.gov
- Small Business Administration  www.sba.gov
- Smithsonian Institution  www.si.edu

3) Consider checking-out organizations that help place students in federal internships and jobs:
   - The Washington Center for Internships and Academic Affairs - www.twc.edu
   - The Hispanic Association of Colleges and Universities’ National Internship Program (HNIP) - www.hacu.net
   - National Association for Equal Opportunity in Higher Education (NAFEO) - www.nafeo.org
   - Washington Internships for Native Students (WINS) - http://www.american.edu/spexs/wins/
   - Washington Semester - www.washingtonsemester.com
   - American Indian Science and Engineering Society (AISES) - www.aises.org
   - Workforce Recruitment Program (WRP) - www.dol.gov/odep/pubs/brochures/wrp1.html
   - Washington Internship Institute - www.ielnet.org/
Part Two – Find and Apply for a Federal Job

1) Internship and volunteer experience matters. Capture these experiences and skills in your resume, letters and interviews.

2) Do your research on the different agencies, and then target your job search. For more details, see:
   - USAJobs site - https://www.usajobs.gov/
   - Comprehensive ranking of best federal workplaces - www.bestplacetowork.org

3) Meet with your Career Consultant, and pay attention to the CPDC website and Handshake for upcoming information sessions and job fairs.

4) Research online. Here is a list of websites that can help you find and apply for a federal job:
   - USA Jobs - https://www.usajobs.gov/
   - Monster Public Service - www.monster.com/?forum=3507
   - The Resume Place - http://www.resume-place.com/
   - AvueCentral - www.avuecentral.com
   - America Jobs - www.americajob.com/
   - Public Service Employees Network - www.pse-net.com

The Federal Government is hiring. Here are the top openings: http://data.wherethejobsare.org/wtja/home

Biologists are needed in the Food & Drug Administration, Architects for the Rural Housing Service, Computer Technologists for the IRS or Federal Aviation Administration, and many others. For federal jobs see: https://www.usajobs.gov/Search/AdvancedSearch

A note about KSAs, which were previously used by the Federal Government to determine fit for a job based on job-related Knowledge, Skills and Abilities. While no longer used, you want to be sure to match job requirements with skill descriptions in your resume. See your Career Consultant for advice on applying for Federal Employment.

5) Apply. Keep a file with copies of all of your awards, transcripts, writing samples and a current resume. Being prepared will make the application process much easier. Sell yourself!

6) Follow up. If you need to make a decision but haven’t heard back, call the agency contact.
Part Three – Helpful Web Sources

The following section will guide you to find additional federal resources and scholarships.

Work for Issues and Causes

- National Institute of Child Health and Human Development - [www.nichd.nih.gov](http://www.nichd.nih.gov)
- National Park Service - [www.nps.gov](http://www.nps.gov)
- Foreign Agricultural Service - [www.fas.usda.gov](http://www.fas.usda.gov)
- Bureau of Indian Affairs (mentoring at-risk youth) - [www.bia.gov](http://www.bia.gov)

Scholarships/ Fellowships/ Loan Assistance

- Student Loan Forgiveness - [www.staffordloan.com/repayment/forgiveness.php](http://www.staffordloan.com/repayment/forgiveness.php)
- Student Loan Repayment Assistance - [www.opm.gov/oca/pay/studentloan/](http://www.opm.gov/oca/pay/studentloan/)
- Scholarship for Service Program - [www.opm.gov/hr/employ/products/recruitment/Scholarship/scholarshipmain.htm](http://www.opm.gov/hr/employ/products/recruitment/Scholarship/scholarshipmain.htm)
- The Environmental Protection Agency’s (EPA) Science To Achieve - [www.epa.gov/careers/stuopp.html#star](http://www.epa.gov/careers/stuopp.html#star)
- Results Graduate Fellowship Program - [www.nsf.gov/funding/](http://www.nsf.gov/funding/)
- National Security Education Program (NSEP) - [http://www.nsep.gov/](http://www.nsep.gov/)
- White House Fellowships - [www.whitehouse.gov/fellows/](http://www.whitehouse.gov/fellows/)

Embracing Diversity

The federal government is successful in building and maintaining a diverse workforce at all levels.

- National Institutes of Health (NIH) offers a variety of internships such as the Undergraduate Scholarship Program - [www.jobs.nih.gov](http://www.jobs.nih.gov) designed to expand the pool of students from disadvantaged backgrounds interested in careers in biomedical research.
- The Department of Energy’s Mickey Leland Energy Fellowship encourages students at Historically Black Colleges and Universities, Hispanic Serving Institutions, and Tribal Colleges and Universities to gain experience through summer internships and employment related to fossil energy - [http://fossil.energy.gov/education/lelandfellowships/](http://fossil.energy.gov/education/lelandfellowships/)
- The Department of Transportation’s Summer Transportation Internship Program for Diverse Groups promotes opportunities at Transportation to women, individuals with disabilities and minorities - [www fhwa dot gov/education/stipdg.htm](http://www.fhwa.dot.gov/education/stipdg.htm)