DIVERSITY PROFESSIONAL DEVELOPMENT RESOURCES

For Students/Alumni of Color

- **American Indian Science and Engineering Society** - a national, nonprofit organization which nurtures building of community by bridging science and technology with traditional Native values. Through its educational programs, AISES provides opportunities for American Indians and Native Alaskans to pursue studies in science, engineering, and technology arenas.

- **Black Excel: The College Help Network** - information about scholarships and fellowships, being a first-generation college student, alumni chapters, and more.

- **The Black Collegian** - the electronic version of the 29 year-old, national career opportunities magazine includes an abundance of career planning/job search information, commentary by leading African-American writers, lifestyle/entertainment features, general information on college life, and news of what's happening on college campuses today.

- **The Consortium for Graduate Study in Management** - a consortium that awards 200 full fellowships annually to students of color seeking advancement in the business field. The Consortium offers a large number of full fellowships annually to students who qualify for study at one of the member schools.

- **Hispanic Association of Colleges and Universities National Internship Program** - apply for semester or summer internships in the public or private sectors.

- **Hispanic Surf Career Directory** - listing of multiple job and career search engines for Latinos and Hispanics.

- **INROADS** - non-profit organization that trains and develops talented young people of color for professional careers in business and industry.

- **IMDiversity** - a site dedicated to expanding and improving diversity in the workplace. The site features a series of ethno-centric villages (African-American village, Asian-American village, etc.) where visitors can search for jobs, post resumes, and read articles of interest to those with particular cultural backgrounds.

- **Institute for Diversity in Health Management** - collaborates with educators and health services organizations to expand leadership opportunities to ethnic minorities in health services management.

- **Latpro.com** - leading source for Spanish/English and Portuguese/English bilinguals throughout the Americas.

- **Monster.com** - Diversity and Inclusion page includes information for many minority groups including American Indians and Asian Americans.

- **National Association of Asian American Professionals** - serve to educate not only our members through professional development but also raise Asian American awareness in corporate America and ensure that Asian Americans are included in diversity programs.

- **NemNet** - a national minority recruitment firm committed to helping schools and organizations in the identification and recruitment of minority candidates. Free membership includes: e-mail notifications of new job listings and upcoming career fairs; access to a network of employers and on-line resources; free consultation; complementary/discounted passes to events sponsored by nemnet.com and its affiliates.

- **QuintCareers.com** - highlighting career and job sites geared especially for women and minorities.
For Students/Alumni of Color (continued)

- **SEO-Sponsors for Educational Opportunity** - provides talented college students of color with orientation, training, internships, and on-going career and professional development in many challenging fields, including philanthropy, information technology, law and investment banking.
- **Society for Advancement of Chicanos and Native Americans in Science** - encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for research careers and science teaching professions at all levels.
- **United Negro College Fund Special Programs Corporation International Public Policy's Fellowship Program** - funded by a grant from the Department of Education, the Institute is a national program that provides outstanding minority undergraduate students with especially designed education and training experiences critical to entry and advancement in international affairs careers.
- **UNITY: Journalists of Color, Inc.** - a strategic alliance comprised of four national associations: Asian American Journalists Association, National Association of Black Journalists, National Association of Hispanic Journalists, and the Native American Journalists Association. UNITY develops programs and institutional relationships that promote year-round journalism advocacy and education, with a focus on fairness & accuracy in news coverage and diversity in newsrooms.
- **The Urban League Career Center** - connects job seekers with employers looking for diverse candidates.
- **WorkplaceDiversity.com** - exhaustive list of organizational links.

For Women

- **Advancing Women** - a skills building organization, supporting success in the workplace through strategy and mentoring which help route around traditional barriers.
- **American Association of University Women** - promotes education and equity for all women and girls, lifelong education, and positive societal change through funding, public policy efforts, diversity initiatives and programs.
- **Association for Women in Computing** - a non-profit professional organization for women and men who have an interest in information and technology. The Association is dedicated to the advancement of women in the technology fields.
- **Career and Job Resources for Women and Minorities** - this site, an amazing resource for women job hunters, has links and information to a great number of organizations relevant to female job seekers.
- **Catalyst** - helping to build inclusive environments for women at work.
- **Feminist.com - Women's Careers and Professional Organizations** - a site with a multitude of links to various careers, sites, and information of interest.
- **Feminist Majority Foundation Internships** - develops creative long-term strategies and permanent solutions for the pervasive social, political, and economic obstacles facing women. Provides internship opportunities in feminism and public policy.
- **National Partnership for Women and Families** - a nonprofit, nonpartisan organization that uses public education and advocacy to promote fairness in the workplace, quality health care, and policies that help women and men meet the dual demands of work and family.
- **Women's Bureau at the U.S. Department of Labor** - promotes profitable employment opportunities for women, to empower them by enhancing their skills and improving their working conditions, and to provide employers with more alternatives to meet their labor needs.

For GLBQT Students/Alumni

- **The Advocate** - offers job and internship opportunities at The Advocate and Out Magazine companies based in Los Angeles, CA and New York, NY.
- **ASTRAE Lesbian Action Foundation** - national nonprofit public charity whose purpose is to advance the economic, political, educational and cultural well-being of lesbians.
• Diversity.Monster.com - great listing of jobs and internships
• Funders for Lesbian and Gay Issues - the only national organization whose mission is to advocate for increased support of LGBT issues within organized philanthropy.
• Gay and Lesbian Victory Fund Internships - the only national organization whose central mission is to increase the number of outstanding openly LGBT public servants at all levels of government.
• Gay, Lesbian and Bisexual Career Resources - sponsored by the University of Southern Maine, this page offers links and resources for students, from the queer resource directory to national information.
• The Gay, Lesbian, Straight Education Network - this online resource combines news items of relevance to the gay community with larger workplace issues.
• Gayellow Pages - USA & CANADA directory of organizations, businesses, resources, etc. for the gay, lesbian, bisexual, transgender, intersexed and queer community.
• Human Rights Campaign - America's largest gay and lesbian organization. Provides a national voice on gay and lesbian issues as well as the latest on national political issues affecting lesbian, gay, bisexual and transgender Americans.
• National Lesbian and Gay Journalists Association - an organization of journalists, online media professionals, and students that works from within the journalism industry to foster fair and accurate coverage of lesbian, gay, bisexual and transgender issues.
• National Gay and Lesbian Task Force - provides information on events, publications, and policies at the national level and at the local level. There are possible employment and internship opportunities with the organization at their offices in Washington, New York, Cambridge and Los Angeles. Fellowships and work-study are also provided.
• Pride At Work - Mobilizes mutual support between the organized Labor Movement (AFL-CIO) and the LGBT Community around organizing for social and economic justice.
• ProGayJobs.com - Dedicated to the employment needs of the GLBT professional workforce.

For Students/Alumni with Disabilities

• AHEAD - an international, multicultural organization of professionals committed to full participation in higher education for persons with disabilities.
• Disability: Employment - the Disability Resource Directory has organized information on employment opportunities and information to address a variety of issues and concerns for individuals living with a disability.
• Community Options - provides the services and supports that empower people with disabilities to live as independently as possible, including providing the evaluations, support and follow-up required to assist individuals with pursuing employment taking into consideration the needs of individuals with disabilities. Free.
• Job Accommodation Network - a free consulting service that provides information about job accommodations, the Americans with Disabilities Act (ADA), and the employability of people with disabilities.
• Mobility International USA - empowers people with disabilities around the world through international exchange and international development. Look for downloadable booklet: "Preparing for an International Career: Pathways for People with Disabilities".
• National Business and Disability Council - this resource, primarily targeted for employers but also useful for job seekers, has the benefit of national recognition. The site sets itself up as the leading resource for employers seeking to integrate people with disabilities into the workplace and companies seeking to reach them in the consumer marketplace.
• National Organization on Disability - expands the participation and contribution of America’s 54 million men, women and children with disabilities in all aspects of life, including economic participation, community participation and access to independence.
• Disability.gov - Excellent site provided by the U.S. government. Information about your employment rights, access to job bank and resume-building sites, and information about work incentives for Social Security recipients and job accommodations. Links are also included relating to working for the government, vocational rehabilitation, welfare-to-work, and veterans employment.
For Students/Alumni with Disabilities (continued)

- **The Massachusetts Rehabilitation Commission - Public Vocational Rehabilitation** - Assisting individuals with disabilities to go to work.
- **Disabled Businesspersons Association** - A nonprofit organization. Services include: Personal Business Advisor; Business Plan and Financial Assistance Packaging; Market and Product Research Marketing; Advertising and Public Relations; Presentation and Proposal Documentation; and more.
- **American Council of the Blind - Job Connection** - a listing of jobs nationwide, by category (rehabilitation agencies, media, etc.).
- **The National Federation for the Blind**
- **American Sign Language Teachers Association** - job listings and resources for ASL teachers.