



SEXUAL MISCONDUCT

The University prohibits all Sexual Misconduct Violations related to: dating violence, domestic violence, sexual assault, sexual exploitation, sexual harassment, and stalking. This prohibited conduct can affect all genders, gender identities and sexual orientations. Some of these prohibited forms of conduct may also be crimes under Pennsylvania or federal law. For full definitions and details please visit the IEX Website: cmu.edu/title-ix/

REPORTING

In an emergency 911 is always an option.

Other reporting options:

- University Police: (412) 268-2323.
- Call IEX Office: (412) 268-7125
- Email IEX Office: institutionalequity@cmu.edu
- Visit IEX: M-F 9am-5pm; 4615 Forbes Ave.
- Online: IEX Website: cmu.edu/title-ix/
- Office of the Dean of Student Affairs: (412) 268-2075
- Your Housefellow, Community Advisor or Resident Assistant
- Ethics Point (anonymous reporting):
 - (844) 587-0793
 - cmu.ethicspoint.com

OPTIONS FOR REPORTING

No Resolution:

- You can simply share a concern and access support and resources. The University will not take any further action.

Formal Resolution at the University:

- If you choose, you may file a Formal Complaint to initiate an investigation of the concerns and there will be a formal process to determine whether any University policies have been violated, and if so, what the appropriate outcomes would be. This is the only way that punitive or disciplinary outcomes can be imposed against a University community member.

Informal/Alternative Resolution at the University:

- This can be a resolution that is agreed upon by the parties and does not include the formal resolution process. Examples may include: providing an educational intervention or experience for the responding party; implementing a No Contact Agreement and agreeing upon measures to reduce possible interactions; and/or programming or training for a group (department, student organization, residence hall, et cetera).

OPTIONS FOR REPORTING CONT.

External Options:

- In addition to (or instead of) University resolution, individuals may also seek resolution in the world outside of Carnegie Mellon.
- **Criminal Justice System**
- **Civil Courts**
- **National Science Foundation's Office of Diversity and Inclusion (ODI)**
- **Office for Civil Rights at U.S. Department of Education ("OCR")**
- **Other University's Title IX Processes**

CONFIDENTIALITY

If the reporting party requests that the report remain confidential, the University will make all reasonable attempts to comply with this request consistent with and subject to the University's obligation to respond to reports of this nature

WHAT CONCERNS SHOULD I REPORT?

You should make a report to IEX Office if you believe that you or someone you know has been (or is being):

- discriminated against on the basis of sex, gender identity, or sexual orientation;
- harassed on the basis of sex, gender identity, or sexual orientation; and/or
- impacted by sexual misconduct, which includes:
 - sexual harassment,
 - sexual assault,
 - dating or domestic violence,
 - stalking, and/or
 - sexual exploitation.

HOW TO HELP SOMEONE

Listen to them. *An individual impacted by sexual misconduct needs someone who will listen to what they have to say without blame or judgement.*

Be supportive, but do not tell them what to do. *A person that has been sexually assaulted has had power and control taken from them. The only way they are going to gain that power back is by making decisions for themselves.*

Make sure they are safe. *Ask them if they need medical attention or ask them if they would like to involve law enforcement.*

Do not investigate on your own. *Do not ask questions about what happened, wait for them to share what they are comfortable sharing.*

Give them information, *and encourage them to connect with someone who can review all their options, rights, and resources.*