

Carnegie Mellon University

BIANNUAL REPORT OF HAZING ACTIVITY
Reporting Period: 08/31/2018 – 07/31/2019
Date of Publication: 08/01/2019

PURPOSE

This report is published in accordance with Act 80 2018, the 2018 Timothy J Piazza Antihazing Law, 18 Pa.C.S. § 2809 *et seq.* ([view this act](#))

In compliance with 18 PA.C.S. § 2808, a copy of Carnegie Mellon University's policy on hazing can be found within The Word: Student Handbook. ([view this policy](#))

Previous reports of hazing activity can viewed as part of reports published by the Carnegie Mellon University Police Department. ([view these reports](#))

SCOPE

This report includes all good-faith reports of hazing made known to the university through any method of intake that included credible information to initiate an investigation into the matter. This report will include the following details of each case:

- The subject(s) of the hazing report
- Date of the report
- Date charges were filed against the subject(s), if applicable
- Date the case was resolved
- Description of the alleged violation(s) and findings
- Sanctions applied and current status of sanctions

ENFORCEMENT

A copy of Carnegie Mellon university's [policy on hazing](#), including the university's rules, penalties, and program of enforcement will be distributed to each student organization within the university via the Tartan Leadership Conference and The Bridge platform. Intercollegiate athletes will also receive this information at annual pre-season meetings with Athletics leadership and in the Student-Athlete Handbook.

Individuals are encouraged to share reports of alleged or suspected hazing activity with the university. The initial information or report of concerning behavior may be provided by a student, faculty, staff member, or non-affiliate via any one of the following pathways:

- Campus Security Authority (as defined in the university's [Annual Security and Fire Safety Report](#));
- Carnegie Mellon University's [Ethics Reporting Hotline \(anonymous reporting option\)](#);
- [Carnegie Mellon University Police Department](#);
- [Office of Title IX Initiatives](#); or
- City of Pittsburgh Police and/or other law enforcement agency.

All good-faith reports of hazing will be taken seriously and investigated by the university through a process consistent with the channel through which it is initially reported.

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REPORT 1 of 1	SUBJECT	DATE REPORTED	DATE CHARGED	DATE RESOLVED
	Delta Gamma Women's Fraternity, Beta Nu Chapter	4/11/2018	8/30/2018	2/4/2019

DESCRIPTION: A student, who was a new member of the Delta Gamma Beta Nu chapter in the fall 2017 semester, alleged that during the Fall 2017 new member period, she was inappropriately denied initiation into the fraternity. The student also alleged that the fraternity inappropriately extended her new member review period even though the chapter knew she would not be initiated and that action caused distress and hardship.

FINDINGS: Through a formal hearing of the University Disciplinary Committee, the university found Delta Gamma responsible for hazing and for endangering the welfare of a Carnegie Mellon student.

SANCTIONS: 1) Disciplinary probation for four (4) academic years, effective through 12/11/22. During the period of disciplinary probation the chapter is required to have a national representative or appropriate CMU representative present at all Honor Board hearings. 2) The chapter is required to host topic-specific chapter-wide education with plans pre-approved by the CMU Office of Community Standards and Integrity. 3) Social probation: Delta Gamma cannot host events on or off campus where alcohol is served, effective through at least 8/31/19. Social probation will be imposed until chapter leadership has demonstrated compliance with all other outcomes but not later than 8/31/20. 4) The chapter is prohibited from recruitment and initiation of new members until at least 8/31/19. This prohibition is imposed until chapter leadership has demonstrated compliance with the following outcome (5) but not later than 12/11/22. 5) Finally, a review of all current Delta Gamma policies and procedures is to take place, allowing for meaningful participation by active members and preparing the chapter leadership to work with Headquarters staff to revise policies as needed to ensure alignment with CMU values.

STATUS: Delta Gamma has submitted documentation that the chapter has enacted changes to their procedures to ensure a better experience for participants and to better align with CMU values. Additionally, their leadership has developed a comprehensive education plan to address the required topics with all chapter members over the next four years. Both the policy changes and the education plan have been approved by CMU. The chapter is approved to resume recruitment and initiation activities as of 8/31/19.