

Osher Lifelong Learning Institute at Carnegie Mellon University



**Carnegie
Mellon
University**

31st Annual Report
2022 - 2023

Osher Lifelong Learning Institute at Carnegie Mellon University

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Schedule of Events and Agenda

31st Annual Meeting Thursday, September 28th, 2023

- 3:30 PM Summary of the 29th Annual Meeting
- 3:33 PM President's Report
 - Recognition of Departing Directors
 - Welcome New Directors
- 3:43 PM Treasurer's Report
- 3:53 PM Other Business
 - Approval of the By-Laws
- 4:15 PM Adjournment
- 4:30 PM Entertainment (*in-person only*)
 - Mike Schneider and Jan Hamilton:**
 - "Fiddle With Words"**

Celebrating Pioneering and Prolific Study Leaders

Without our dedicated Study Leaders there would be no Osher Lifelong Learning Institute at Carnegie Mellon University. Without their dedication and wisdom and gift of their time, we would not have achieved the success we have. While we recognize all of our Study Leaders, we want to draw particular attention to the following prolific and living Study Leaders who have taught 25 courses or more since 1992.

Last	First	# Courses Taught	First Yr Taught
Rosenblum	Helen-Faye	263	1993
Limbach	Elsa	70	2008
Olmsted	John	69	2014
Averbach	Rosa Barnett	59	2008
Miller	Errol	52	2004
Werner	Sheila	52	2005
Robinson	Judith	51	1999
Rapp	Connie	50	2003
Pollack	Connie	48	2012
St. Clair	Gloriana	47	2000
Glassmire	Charles	44	2006
Cantor	Owen	41	2003
Crow	Judith	41	2005
Schinhofen	Mary	41	2011
Schexnayder	George	39	2010
CMU School of Drama		35	2002
City Theatre		35	2009
Frumerman	Marcia	35	1996
Cornes	Cleon	32	2004
Fortun	David	32	2007
Green	David A	31	2012
Barone	Loretta	30	2011
Swoger	Jeffrey	30	2016
Symons	Ronald	30	2010
Duquin	Mary	28	2014
Goldberg	Arthur	28	2015
Gemeinhart	Maureen	27	2013
Gottfried	Byron	27	2007
Meyer	Mark C.	26	2009
Bates	Gary	25	2000
Copetas	Catherine	25	2004
Webster	Douglas	25	2012

Osher Lifelong Learning Institute at CMU

Mission, Vision, and Goals

Mission & Vision (Board Approved April 19, 2017)

The mission of Osher at CMU is to provide its members with learning and social enrichment opportunities that increase their knowledge, enhance skills and interactions with peers, and increase cultural and social awareness, complementing CMU's leading role in educational, intellectual, and cultural life in the Pittsburgh region.

Osher at CMU's vision is to be a premier quality source of lifelong learning for its members through cost effective, short-term, non-credit courses, lectures, field trips, special interest groups, and other events supporting its mission.

Goals (Board Approved January 24, 2019)

Key Assumptions. We have:

- Continuing active support from Carnegie Mellon University
- A strong financial position
- High quality programs that meet the needs of our current and future members
- A dynamic and interactive Osher community

Specific Goals:

- Acquire contiguous study, activity, and office space.
- Launch 4.0 Fund Project for new space development.
- Deliver robust curriculum to meet member expectations.
- Engender a strong sense of community among the membership.
- Promote active volunteerism.
- Ensure that technology effectively supports our organization.
- Implement policies and procedures to guide activities.
- Develop guidelines for optimal staffing.
- Develop guidelines for membership conduct.
- Establish board designated funds and annual giving mechanism.

Osher Membership Retention by Year

Membership Stats for the Past Five Years

# Yrs	Yr Joined	2023 Covid	2022 Covid	2021 Covid	2020	2019
31	1992	1	3	3	3	3
30,29,28	1993-95	11	11	15	23	25
27	1996	5	7	6	11	15
26	1997	4	6	10	14	18
25	1998	4	7	8	12	13
24	1999	14	20	26	34	37
23	2000	0	0	0	0	0
22	2001	4	6	6	10	13
21	2002	6	13	14	24	27
20	2003	18	24	28	40	48
19	2004	1	1	1	1	1
18	2005	32	44	51	67	74
17	2006	52	64	71	91	108
16	2007	46	52	56	74	85
15	2008	22	31	37	53	71
14	2009	53	69	79	99	121
13	2010	25	32	40	48	61
12	2011	31	50	42	54	60
11	2012	52	68	69	91	106
10	2013	37	53	54	63	74
9	2014	72	101	102	133	161
8	2015	63	89	89	112	129
7	2016	88	126	126	159	187
6	2017	100	100	148	197	232
5	2018	94	112	147	203	274
4	2019	52	56	76	126	166
3	2020	81	120	137	263	
2	2021	127	200	313		
1	2022	108	135			
0	2023	42				
		1,245	1,600	1,754	2,005	2,109

Minutes of the 30th Annual Meeting

Osher at CMU's 30th Annual meeting was held at 3.30 pm on October 28th, 2022 in our learning center in Cyert Hall on campus. Some members attended the meeting in person while others attended on Zoom.

Board President Jan Hawkins led the meeting. Minutes of the 2021-2022 Annual meeting were first approved. Jan recognized the 2021-2022 Board, its officers, and Executive committee members. Retired directors Ann Augustine, Jeffrey Swoger, and Alan Hribar were acknowledged and recognized. Jeffrey was also recognized for his efforts in successfully leading Osher 4.0. Retired Board President Jim Reitz was also recognized for his contributions and his continued support to the Board.

Jan also announced that an anonymous donor had made a very generous donation in recognition of Dr. George H. M. Lawrence, a renowned botanist, writer, and professor. Our lounge will now be known as the Lawrence Lounge. She noted that this room is the third named room we have in our learning center, joining the distinguished John and Eileen Olmsted Activity Room and Jan Hawkins Conference Room.

Jan recognized Lyn Decker and her staff for their tireless work. Jan also thanked our donors, various committees & their leaders, study leaders, and countless volunteers without whom we wouldn't have the success we have.

Treasurer Mark Winer presented a Summary Balance Sheet & Income Statement. Income and overall Equity was lower than the prior year due to Covid related membership decline and market related lower investment returns. Despite this, Osher at CMU remains financially very sound with a net equity of \$1.17 million.

At the conclusion of the business part of the meeting, Stephanie Fall introduced the evenings entertainment to the in-person audience. Joshua Messado, a magician from Pittsburgh Cultural Trust's Liberty Magic kept the audience enthralled with his humor and magic tricks. Following the performance, members socialized and enjoyed light refreshments and a cake celebrating our 30 years in the lounge.

Submitted by Sankar Seetharama / Board Secretary

PRESIDENT

It is my greatest hope that all of our volunteers realize how vital they are to the successes of this organization. Through personal choice and their own free will, hundreds of individuals give of their time and talents, enabling our members to continuously learn and enrich their social lives. I am grateful.

Rather than recap for you the achievements of this year, which are many, I prefer to direct your attention to the reports submitted by our Committee Chairs in this Annual Report. Prepare to be amazed!

May this insight spark an interest in many of you to consider joining one or more of these committees. Important work gets done here and, even more importantly, fun happens and friendships are made.

The social aspect of volunteering has been particularly valuable to me. I think of Study Leaders, Board members, committee members, classmates, participants in special interest groups, and members of staff. The acquaintances are too numerous to count and the close friendships are many — and priceless.

Please keep enrolling in courses, volunteer where you are able, advertise the value of Osher to your family and friends, identify potential Study Leaders and encourage them to participate, and reap the benefits of the social activities and connections we offer.

In some ways this might need to be a “farewell” message since I have completed my term as President. However, I do not see it that way since I fully intend to stay involved, keep volunteering and continue to build relationships. My deepest thanks to my colleagues on the Board of Directors, to Lyn Decker, our Executive Director, and to our loyal, capable staff members: Chelsea Prestia, Olivia McCann, and Dot Gracey. It is a pleasure to know and work with you.

In the spirit of lifelong learning and healthy living, please keep in mind: “Friendship is a wildly underrated medicine” (according to Anna Deavere Smith: an American actress, playwright and professor).

Respectfully submitted,
Jan Hawkins

2022 - 2023 Executive Committee



From Left to Right:
Mark Winer, Treasurer
Sankar Seetharama, Secretary
Marcia Taylor, Vice President
Jan Hawkins, President
Jim Reitz, Past President

Not Pictured:
Randy Weinberg, Board Representative

TREASURER

Summary: During the 2022-2023 fiscal year, Osher at CMU had a net ordinary income of \$78,426. This number is significantly higher than the budgeted projected loss of -\$25,816 and last year's loss of \$87,644. The better-than-expected performance is due to three main drivers: (1) revenues from the Osher Foundation Underwriting were \$29,713 over budget, (2) the Board Reserve Funds recovered some of the losses incurred last year and were \$55,424 over budget and (3) personnel costs were \$54,219 under budget because one full time position was converted to part time. These positive impacts were offset by lower-than-expected revenues from membership dues and registration fees. These revenues were \$48,241 less than budgeted because our actual membership levels fell short of the budgeted target.

Balance Sheet: Assets total \$1,266,136 including cash of \$461,979 and investments of \$744,115. Investments are all held in the Board Reserve Fund which represents funds set aside for extraordinary expenses, losses or significant changes in the operating environment and in the Board Designated Fund which can be used as needed to supplement operations. The Board Funds increased in value by \$62,169 over the year driven by the general market recovery. Examples of potential uses of the Board Funds are for additional expenses associated with the space in Cyert Hall or to cover increased routine operating costs in future years. Total Equity is \$1,266,136 up \$80,765 from last year.

Income Statement: Total income for the year ending June 30, 2022 was \$78,426, an increase from last year's loss of \$87,644. Membership dues decreased \$5,930 and registration fees decreased \$1,021 from the previous year. Both items had been budgeted to increase from prior year levels. The combined value of the Board Discretionary and Board Reserve Funds went up by \$62,169. Expenses for the year decreased \$48,560 from the prior year. This decrease in expenses reflects efforts by the Osher staff to reduce expenses wherever possible in recognition of the lower membership levels. At its June 2023 meeting, the Board approved a 2023-2024 budget. The approved budget projects a loss of \$5,906. This budget assumes little change in membership levels and a continuation of classes on campus and through Zoom.

Respectfully submitted,
Mark Winer, Treasurer

Comparative Balance Sheet

	June 30, 2023	June 30, 2022
ASSETS		
Current Assets		
Cash and short term investments	461,978.79	443,019.18
Board reserve fund	227,090.86	205,462.45
Board designated fund	517,024.37	476,483.95
Osher underwriting receivable	59,503.02	59,503.02
Other assets	538.99	902.53
	1,266,136.03	1,185,371.13
Fixed Assets		
Equipment and leasehold improvements	159,261.60	159,261.60
Accumulated depreciation	(159,261.60)	(159,261.60)
	0	0
Net Fixed Assets	0	0
TOTAL ASSETS	1,266,136.03	1,185,371.13
LIABILITIES AND EQUITY		
Current Liabilities		
Accounts payable	(1,093.58)	(3,153.92)
Accrued payroll	9,865.56	9,709.44
Accrued paid time off	5,680.70	5,680.70
Member advance payments	1,790.00	4,474.00
Other liabilities	3,635.64	829.29
	19,878.32	17,539.51
Total Current Liabilities	19,878.32	17,539.51
Equity		
Unrestricted - board reserve	227,090.86	205,462.45
Unrestricted - board designated	517,024.37	476,483.95
Unrestricted	502,142.48	485,884.86
	1,246,257.71	1,167,831.26
Total Equity	1,246,257.71	1,167,831.26
TOTAL	1,266,136.03	1,185,370.77

Comparative Income Statement

	Year Ending		Budget 2022-2023
	June 30, 2023	June 30, 2022	
INCOME			
Membership dues	136,096.73	142,027.00	150,000.00
Registration fees	115,662.63	116,684.07	150,000.00
Contributions	8,991.53	6,922.82	10,000.00
Osher Foundation underwriting	149,712.81	152,734.03	120,000.00
TOTAL INCOME	411,152.69	418,367.92	430,000.00
EXPENSE			
Administrative services	55,259.86	52,695.56	51,806.00
Publications and communications	0.00	2,617.17	9,000.00
Membership	20,584.39	21,410.81	21,500.00
Curriculum	30,105.37	25,018.88	29,750.00
Payroll	282,491.19	297,182.81	336,710.00
Executive	4,273.40	3,994.69	7,600.00
Recurring events	2,225.73	350.00	6,250.00
4.0 start-up	0.00	40,230.55	-
TOTAL EXPENSE	394,939.94	443,500.47	462,616.00
NET ORDINARY INCOME	16,212.75	(25,132.55)	(32,616.00)
OTHER INCOME (EXPENSE)			
Interest and investment income	20,341.72	17,708.73	10,800.00
Realized gain/loss on investments	(310.26)	3,890.32	-
Unrealized gain/loss on investments	47,078.54	(131,792.07)	-
Investment fees	(4,896.30)	(4,565.16)	(4,000.00)
PPP Loan Forgiveness	0.00	52,537.26	-
TOTAL OTHER INCOME	62,213.70	(62,511.18)	6,800.00
NET INCOME	78,426.45	(87,643.73)	(25,816.00)

EXECUTIVE DIRECTOR

According to the CDC, the Covid pandemic was “officially” over as of May 11, 2023 resulting in mask and vaccination restrictions being lifted. Thank goodness! While Covid isn’t really gone, our world shifted from “normal” to an “unknown new normal” which we are all still trying to figure out. Living through the pandemic was challenging and hard, but we learned a lot along the way. We all now know how to better wash our hands more thoroughly, to not blow out birthday cake candles, and how to use Zoom.

This past year was challenging for our Osher organization because the pandemic caused a drop in membership. As a result, we no longer had a membership waiting list and had to incur marketing expenses to recruit new members, which did bring quite a few new faces to Osher at CMU. Unfortunately, the numbers were still not high enough, so we created the Bring-A-Friend campaign. This campaign has been very successful, and we are now on track to reach our pre-Covid membership levels. Because we will eventually have to reinstall our waiting list, now is the perfect time to introduce your friends and family to us. Please consider doing so if you haven’t yet. Doing things with friends is a great way to better enjoy retirement.

If you have read the Curriculum Committee report, you’ll know that the committee was restructured into a team format to provide increased engagement with new and existing Study Leaders. The trial period was highly successful – the teams were able to generate many more new study leaders and new courses than before, which is vital because more courses are now needed to support our two venues – in person and Zoom. Going forward it is critical that we continue to offer many new high-quality courses.

While our Study Leader Support Group (SLSG) isn’t a new committee, it is now a new Standing Committee that evolved from the Curriculum Committee. Since the goals and purpose of the SLSG is different than the purpose of the Curriculum Committee it made sense to make this change. The Curriculum Committee works to recruit the Study Leaders, both new and existing, and the SLSG supports the Study Leaders.

An additional good note from this year is that members have continued to donate to our 4.0 campaign. These new donations are essential to our being able to continue adding new features to our Cyert Hall space. One such feature to be added soon will be an improved soundproof system between the Olmsted Activity room and the Lawrence Lounge.

2022-2023 brought us back together and has made us a stronger organization. My hope is that in our 32nd year we will accomplish many of the established three-year strategic goals, come together as a community more often, provide additional new and interesting courses, and that more of our members will become active with our various events, committees, and Special Interest Groups (SIGs).

Respectfully submitted,
Lyn Decker, Executive Director

REGISTRAR

Following is a composite of our registration statistics from Fall 2013 through Summer 2023. During the 2020-2021 year, all courses were held on-line on Zoom due to the continuation of the Covid-19 pandemic. The switch to on-line courses occurred in the 1st week of the 2nd session of the Winter 2020 term. The switch back to in-person courses with the addition of Zoom courses occurred in March of 2022.

Comparative Registration Information	Year	Number of Registered Students	Number of Seats Filled	Number of Courses
Fall	2013	1099	3831	146
	2014	1113	4231	145
	2015	1132	4158	153
	2016	1141	3963	153
	2017	1183	4169	157
	2018	1179	5494	169
	2019	1050	4809	133
	2020	389	3740	95
	2021	718	3500	108
	2022	767	3509	176
Winter	2014	934	3219	130
	2015	965	3193	129
	2016	1011	3319	132
	2017	995	3525	139
	2018	1094	3542	145
	2019	970	4397	139
	2020	973	4029	110
	2021	890	4991	120
	2022	714	3562	118
	2023	638	2591	105
Summer	2014	862	2724	107
	2015	939	2640	111
	2016	870	2718	105
	2017	866	2530	104
	2018	950	2846	115
	2019	886	2744	112
	2020	574	2681	67
	2021	717	3340	93
	2022	567	2310	94
	2023	526	2619	89

Respectfully submitted,
Lyn Decker, Registrar

CURRICULUM

“A Year of Teamwork”

In early 2022, the Curriculum Committee was restructured. The Curriculum Committee is now administratively three team leaders, each one of whom is also a member of the Study Leader Support Group (SLSG). The restructuring was viewed as an experiment, to be evaluated at end of a full academic year.

We can now report that the experiment is working extremely well, and recommend it continue on a permanent basis. The team concept has been effective in fostering closer bonds between committee members, led to increased synergies among the group, and to a marked increase in morale. The results: 174 courses to offer our members for the Fall term, including 74 NEW courses. Both are a significant gain from the previous post-pandemic terms. And, while we have strong, hard-working group, we look to add enough new members to the committee in the coming year to form a fourth team, which will, in turn, increase our ability to find new study leaders and new courses.

Volunteer hours expended by the committee in the course of their work during the year were about 600 hours.

The Curriculum Committee consisted of: Chrys Gabrich, Becky Carpenter, Dot Gracey, Bill Greenspan, Kathy Greenspan, Linda Mates, Jane Pawlowski, Howard Seltman, Jeffery Swoger, Wendy Ye Wenjing, Marilyn Maello, Judy Rubinstein, Sharon Walsh, Dick Dafner, Rochelle Steiner, Lyn Decker (Registrar) and Chelsea Prestia (Assistant Registrar).

Respectfully Submitted, Chrys Gabrich, Dorothy Gracey, Jeffrey Swoger (Team Leaders)

STUDY LEADER SUPPORT GROUP (SLSG)

This has been a great year of personal growth and increased camaraderie for the SLSG members. The SLSG sets standards for and evaluates courses and Study Leader performance; and, when necessary, identifies resources to assist with improvement and/or makes recommendations for course discontinuation. This year the SLSG strengthened its partnership with the Curriculum Committee through working with the Team Leaders, all three of whom are members of the SLSG. Regular assessments of course proposals and surveys submitted by Study Leaders and participants enabled the SLSG to proactively influence the quality of the Osher program.

An online video was developed to help inform interested volunteers about the Study Leader role and the process of submitting a course proposal. The SLSG members actively participated in orientation sessions conducted via Zoom for new Study Leaders.

The efforts of the SLSG are greatly enhanced because of the effective, timely support of staff member, Chelsea Prestia. We look forward to continuously improving the partnership with the Curriculum Committee, the Study Leaders, and the staff.

Volunteer hours expended by the committee in the course of their work during the year were about 325 hours.

The SLSG consisted of: Neelam Dwivedi, Chrys Gabrich, Dot Gracey, Jeffrey Swoger, Lyn Decker (Registrar), Jan Hawkins (Chair), Chelsea Prestia (Assistant Registrar) and Randy Weinberg.

Respectfully submitted,
Lyn Decker and Jan Hawkins

Committees and Chairpersons

4.0 Steering Committee:	Jeffrey Swoger
Curriculum:	Study Leader Support Group Team Leaders
Finance:	Mark Winer
Human Resources:	Ann Isaac
Lectures:	Gary Bates
Marketing:	Sankar Seetharama
Membership:	Stephanie Fall
Nominating:	Jim Reitz

4.0 STEERING COMMITTEE

During the past year, we received a very generous donation from a member, who wishes to remain anonymous, of \$150,000 to name the lounge in honor of his mentor, Dr. George H. M. Lawrence. A plaque honoring Dr. Lawrence has been installed in the lounge. We are grateful for this wonderful gift to our project.

We continue to work on controlling the sound transmission between the lounge and the Olmsted Activities Room. In consultation with our architects, project manager, and outside consultants, we have recently decided to install a 2-ply sound resistant curtain between the two spaces. It can be opened and closed mechanically as needed. Scheduling of the custom-made curtain is still to be determined. While the spaces can never be totally soundproofed, we feel this solution holds the promise of greatly reducing sound transmission from room to room.

Respectfully Submitted,
Jeffrey Swoger (chair)

FINANCE

Over the course of the year, the Finance Committee tracked current year financial performance and developed and recommended to the Board the 2023-2024 budget. During this process the committee members discussed the impact of the membership levels on the long-term future finances of Osher and the budgeting of additional expenses for campaigns to increase membership. The Committee also reviewed efforts to reduce expenses to reflect the reduced membership levels including decreasing the use of printed reports and reducing staffing levels. The Committee discussed the potential for ongoing expenses from the Cyert Hall space including the need for modifications and the potential for increased operating costs for the new space. The Committee also discussed the Board Designated Fund and Board Reserve Fund and reviewed our investment strategies. The Treasurer reported financial position to the Board on a trimester basis (coincides with our class and registration schedule.)

Volunteer hours expended by the committee in the course of their work during the year were about 50 hours.

The following individuals are now committee members or have been members during the past year: Marcia Taylor, Peter Oleinick, John Olmsted, Larry Choby, Lyn Decker and Mark Winer.

Respectfully Submitted,
Mark Winer (chair)

HUMAN RESOURCES

The Human Resources Committee did not have any major initiatives to address for the subject year. Issues arising during the year primarily concerned personnel and members, all of which were satisfactorily resolved in compliance with Osher policies.

Volunteer hours expended by the committee in the course of their work were about 30 hours.

The HR Committee consisted of: Janice Hawkins, Marcia Taylor, Lyn Decker and Ann Isaac.

Respectfully Submitted,
Ann Isaac (chair)

LECTURES

Over the course of many years, the Osher at CMU lecture series, largely chaired by Gary Bates, has presented diverse topics of interest to our members, including discussions on pertinent social, political, health, art and cultural issues. Renowned speakers — too many to list — have enhanced our curriculum through evening lectures.

In this year, the following lectures were presented:

November 2022, “Art Exhibitions: How, Why, What, Huh?” by Vicky Clark, PhD, an independent curator, critic, and lecturer on contemporary art and issues. Vicky provided insight into how curators organize contemporary art exhibitions, with an emphasis on recent Carnegie Internationals.

April 2023, “Silicon Valley Bank” by Mark Winer, a member and Treasurer of Osher at CMU. Mark held many positions in government and banking prior to his retirement. This lecture explored the failure of Silicon Valley Bank, government responses, and general instability in the banking and financial system.

Unfortunately in recent years the availability of a large amount of alternative quality lecture offerings — locally, through community and university organizations and online via other Osher Lifelong Learning Institutes, professional societies, and educational programs have significantly eroded our lecture audience. Therefore, this year the Board of Directors made the difficult decision to discontinue the Lecture Committee. However, going forward, anyone may propose a lecture topic and the Study Leader Support Group will evaluate and promote the lectures as needed.

Dedicated volunteers — too many to name — have given of their time and talents to the Lecture Committee. Their commitment is greatly appreciated. In particular, we thank the contributions of Jim Cunningham and WQED — enduring supporters of Osher at CMU. Most recently, members of the committee have included: Gary Bates (chair), Dr. Anna Estop, Lee Fogarty, Marilyn Maiello, Antoinette Petrucci, Pat Schroder, and Mona Strassburger. Although not committee members, both Judy Rubenstein and Rochelle Steiner have made significant contributions. Thank you all again.

Respectfully Submitted,
Jan Hawkins, President

MARKETING

Efforts of the Marketing committee were successful in raising membership levels by the end of 2022; however they did not reach pre-Covid levels. Renewal levels in 2023 have also dropped off so the focus has been on sustaining membership in addition to trying to increase membership.

The article highlighting the Osher at CMU story was successfully published in the October, 2022 edition of the *Pittsburgh Patrika*, Squirrel Hill Historical Society September, 2022 newsletter and the Pittsburgh Association of School Retirees, November 2022 newsletter. A special thanks to Helen Wilson for championing the last two publications mentioned above.

In addition Hilary Daninhirsch, Features Contributor, interviewed some of our members and wrote a beautiful piece on Osher at CMU in *Shady Avenue* magazine for their holiday edition in November, 2022.

A “Bring a Friend” campaign was started in May 2023. Member’s friends who decide to join Osher have the benefit of a reduced membership rate for the rest 2023. As an additional incentive, members who successfully bring in new members get to participate in a monthly gift card lottery.

The Marketing Committee consisted of: Jeffrey Swoger, Stephanie Fall, Lyn Decker, Olivia McCann, Mark Winer, Sibby McCrady, and Sankar Seetharama

Respectfully Submitted,
Sankar Seetharama (chair)

NOMINATING

Requests for applications from the membership for positions on the Board of Directors for 2023-2026 board terms were placed in the *Weekly Essentials* and on the Osher website. Six applications were received.

A roundtable session was held including the applicants and the nominating committee, providing the applicants an opportunity to discuss questions relevant to current board concerns. Individual interviews were then held.

At the conclusion of the nominating process the committee was unanimous in recommending: Neelam Dwivedi, Jeffrey Swoger & John Olmsted for 2023 - 2026 board terms.

Volunteer hours expended by the committee in the course of their work were about 20.

Jim Reitz, a past President, chaired the Nominating Committee in place of Al Hribar, the immediate past President, who was not available due to family issues.

The Nominating Committee consisted of: Randy Weinberg, Ann Isaac, Marlene Parrish, Dick Daffner, Lyn Decker and Jim Reitz.

Respectfully Submitted,
Jim Reitz (chair)

MEMBERSHIP/SOCIAL

Since the return of in-person Osher classes and activities in the Spring term 2022, the Membership/Social committee has organized and hosted several events during the course of the year.

Osher at CMU celebrated its 30th Year at the Annual Meeting held on October 27, 2022. Many members attended in-person in our Cyert Hall Learning Center, as well as others on Zoom. President Jan Hawkins announced that, through a very generous donation in recognition of Dr. George H. M. Lawrence, our lounge will now be known as the Lawrence Lounge. The meeting was followed by entertainment presented by Mr. Messado, a magician from the Cultural Trust's Liberty Magic in Downtown Pittsburgh.

An Osher New Member Reception was held in conjunction with the Brown Bag Movie SIG on March 3, 2023. A pizza party lunch in the Lawrence Lounge was followed by the movie *Remains of the Day* shown in an Osher classroom.

The committee members wish to recognize the dedicated Osher office staff, as their assistance was the key to these successful events.

The Membership/Social Committee continued to organize the Coffee-in-the-Lounge and the Osher Little Library Initiative (OLLI). Committee members also made phone calls to welcome new members in June 2023.

Volunteer hours expended by the committee in the course of their work during the year were about 255.

The Curriculum of Committee consisted of: Elinor Avigad, Carol Couvrette, Roz Goorin, Nancy Harrison, Marlene Haus, Shelley Rudoy, Jeffrey Swoger, Stanley Winikoff, and Stephanie Fall

Respectfully Submitted,
Stephanie Fall (Chair)

VOLUNTEERS

As we finish another year in our new space in Cyert Hall, we're grateful for the individuals who helped to make this year special. Volunteers continued to serve in courses as Zoom Helpers, Study Leaders, Committee Members, and Board Members. Osher Ambassadors and Welcome Desk Volunteers were temporarily disbanded, as we search for a new way to redefine our in-person volunteer opportunities.

In September 2022, we held the first in-person Volunteer Appreciation Party since Covid. It was a great success! After a tour of the campus by the CMU Campus Tour Guides, party-goers enjoyed Graeters Ice Cream in the lounge complete with a variety of flavors and toppings. Plus, we were able to raffle off some prizes that were donated to us thanks to organizations that have previously taught Osher courses. It was a great way to recognize volunteers who donated their time from 2020 to 2023!

Respectfully Submitted,
The Osher Office

2023-2024 Officers, Directors, and Staff

Officers

President:	Marcia Taylor
Vice President:	Sankar Seetharama
Secretary:	Randy Weinberg
Treasurer:	Mark Winer
Immediate Past President:	Jan Hawkins

Board of Directors & Term Expirations

Neelam Dwivedi	2026*	John Olmsted	2026*
Stephanie Fall	2025*	Sankar Seetharama	2026♦
Jan Hawkins	2024♦	Jeffrey Swoger	2026*
Ann Isaac	2025♦	Marcia Taylor	2024♦
Sibby McCrady	2024*	Randy Weinberg	2025♦
Susan Morris	2024*	Mark Winer	2025♦

* Denotes First Term ♦ Denotes Second Term

Office Staff

Lyn Decker	Executive Director
Chelsea Prestia	Administrator - Assistant Registrar
Olivia McCann	Administrator - Promotions & Technology
Dot Gracey	Administrator - General Office

Past Presidents

Gretchen Lankford	1992 - 95‡	Rita Zecher	2007 - 08
Lucian Caste	1995 - 97‡	Julian Eligator	2008 - 10‡
John M. Feeney	1997 - 98‡	Betsy Martin	2010 - 12
Joseph Scorpion	1998 - 00‡	Jan Davis	2012 - 14
Helen-Faye Rosenblum	2000 - 01	Joe Shirk	2014 - 16
Mary Lane Salisbury	2001 - 02‡	John Olmsted	2016 - 18
Gloria Kleiman	2002 - 03	Jim Reitz	2018 - 20
Lester Berkowitz	2003 - 05	Allan Hribar	2020 - 21
Patricia Swedlow	2005 - 07‡	Jan Hawkins	2021 - 23

‡ Deceased

2023 - 2024 Executive Committee



Top Left to Right: Jan Hawkins, Past President; Sankar Seetharama, Vice President; and Marica Taylor, President
Bottom Left to Right: Lyn Decker, Executive Director; Jeffrey Swoger, Board Representative; and Mark Winer, Treasurer
Not Pictured: Randy Weinberg, Secretary

2023 - 2024 Board of Directors



Top Left to Right: Sibby McCrady, Jan Hawkins, Sankar Seetharama, Stephanie Fall, Marica Taylor, Neelam Dwivedi, and Ann Isaac
Bottom Left to Right: Jeffrey Swoger, Susan Morris, John Olmsted, and Mark Winer
Not Pictured: Randy Weinberg

Founders and Charter Members

This list is compiled from the Osher membership roster and contains all the current members whose date of joining the Academy for Lifelong Learning is 1995 or earlier. We believe it is complete, but please let us know if we have omitted any members from those initial years who are still active with us, and we will acknowledge them appropriately.

Mary Benke
Alexandra Greenberg
Janet Kamon
Alison Kresh
Phyllis Peisakoff

Helen-Faye Rosenblum*
Selma Ryave
Dolores Stowell
Barbara Tisherman
Carole Wolsh

**denotes founding member*

Osher 4.0 Donations

July 1, 2022 - June 30, 2023

\$50,000 - \$500,000

Anonymous

\$1,000 - \$1,999

Beatrice A. Carter

\$999 and under

Lester Berkowitz

Gary Berz

Arnold Gefsky

Jeanine Gould-Kostka

\$999 and under cont.

Kristin C. McCrory-Wise

Mary Regan

Tara Rzepecki-Leas

**the initial list of 4.0 donors is listed in the 30th annual report*

Unrestricted Donors to the Annual Fund

July 1, 2022 - June 30, 2023

Allan Hribar
Andrea Bodnar
Anita DosSantos
Barbara Hepner
Barbara Trachtenberg
Barry Gottlieb
Bill Jones
Bruce Goldstein
Charles and Vicki Fox
Cheryl Kubelick
Chrys Gabrich
Dorothy Kabakeris
Ellen Hamill
Eugene O'Sullivan
George and Bonnie Castellon

Hanley Cox
Hayes Ronald Berk
Helen Wilson
Howard Seltman
Jane Skerl
Jeffrey Solomon
Jolie Schroeder
Jules Feldman
Karl Albitz
Lawrence Lobl
Lee Silverman
Marcia Frumerman
Mark Christman
Mark Weingarden
Marlene Haus

Marshall Hershberg
Mildred S. Myers
Phyllis Kitzerow
Robert Molyneaux
Robert Schmitt
Roz Goorin
Sandra Solomon
Saundra O'Sullivan
Scott DePoy
Selma Ryave
Stan Winikoff
Stephanie Fall
William Kenworthy

271 Volunteers

July 1, 2022 - June 30, 2023

Abe Vorensky
Alice Carnes
Aliya Khan
Alphabet City
Anita DosSantos
Anita Kulina
Ann Isaac
Anna Estop
Anne Semmler
Anne Semmler
Antoinette Petrucci
Arthur Goldberg
Barbara Burstin
Barbara Gengler
Barbara Jakab
Barbara McNulty-Love
Barbara Symons
Becky Carpenter
Betsy Bangley
Beverly Barkon
Beverly Barkon
Bill Greenspan
Bill Kenworthy
Bill Presutti Jr
Billie DeWalt
Bob Fagan
Bob Reppe
Brett Pechersky
Brian Bohn
Bruce Goldstein
Bruce Rabin
Bryan Brown
Bud Kahn
Byron Gottfried
Caren Ponty
Carol Couvrette
Carol Mannix
Carol Sikov Gross
Carole Rubenstein
Cathy Gialloredo
Charlee Brodsky
Charles Hier
Cheryl Fogarty
Cheryl Kubelick
Christina Roselle
Christine Asenjo
Christine Michael
Christine Michaels
Chrys Gabrich
Cindy Harris
Cissy Rebich
City Theatre Company
Clark Mycoff
CMU School of Drama
Connie Pollack
Constance Rapp
Cynthia Weisfield
Cyril Wecht
Daniel Aleshire
David Albert
David Bear
David DeFazio
David Fortun
David Green
David Konefal-Shaer
David O'Loughlin
David Shribman
David Zimmer
Dena Hofkosh
Denise Cummins
Dennis Jett
Diane Ramos
Don Goughler
Donald Carter
Dorothy Gracey
Douglas Webster
Dustin Updyke
Edward Hale
Edward Zuckerman
Eileen Olmsted
Elaine Beck
Eleanor Hershberg
Elinor Avigad
Elinor Avigad
Elizabeth Lim
Ellen Bedell
Ellen Whitman
Emily Harris
Enid Miller
Eric Verschuure
Errol Miller
Flavio Chamis
Francine VandenBerg
Fred Colen
Frederick Thieman
Fredric Price
Frick Park Lawn Bowling Club
Gary Bates
Genevieve Barbee-Turner
George Scheuring
George Schexnayder
Goodwill Industries
Harlan Clare
Harold Smoliar
Helen Fallon
Helen Wilson
Helen-Faye Rosenblum
Howard Seltman
Howard Voigt
Ivonne Pena
Jack Ochs
Jack Patzer
Jack Reid
Jackie Umans
James Gorton
James McCarville
James Morris
James Reilly
James Tucker
Jamie Novak
Jan Hawkins
Jan McMaster
Jane Pawlowski
Jane Sestric
Janet Cohen
Janice Henry
Janis Ramey
Jay Myers
Jay Steele
Jeffrey Swoger
Jennifer Fox Rabold
Jerome Granato
Jim King
Jim Reitz
Joan Gundersen
John Brown
John Olmsted
Joseph Givvin
Joy Mahrer
Judith Black
Judith Robinson
Judy Rubinstein
Julie Aiken
Julie Munsick
Kathleen Dixon Donnelly
Kathy DiBiase
Kathy DiBiase

Volunteers Continued

Kathy Greenspan
Katrina Zeigler
Kellie Gormly
Ken Borghese
Kjerstin Pugh
L Jon Grogan
Larry Choby
Larry Gondelman
Laura Roelofs
Laura Zurowski
Leah Bolen
Lee Fogarty
Leslie Beres
Linda Hurwitz
Linda Mates
Linda Schifino
Linda Swoger
Lois Rubin
Loretta Barone
Lynne Huber
Maggie Patterson
Marcia Morton
Marcia Taylor
Marilyn Maiello
Marilyn Taft Thomas
Mark Banister
Mark Diamond
Mark Weingarden
Mark Winer
Martin Schneit
Mary Duquin
Mary Jane Colen
Mary Schinhofen
Matthew Schlueb
Maxo Vanka Murals
Megan Dooley
Michael Mariani
Michael Sobel
Mike Schneider
Mike Sussman
Miller Institute CMU
Molla Zimmerman

Mona Straussburger
Nancy Crouthamel
Nancy Harrison
Nancy Quick Langer
National Aviary
Neelam Dwivedi
Norman Robertson
Norton Gusky
Owen Cantor
PA Resources Council
Pamela Monk
Pat Ervin
Pat Schroder
Patricia Spear Lemer
Paul Roth
Paul Tellers
Paula Engel
Peggy Heidish
Peter Keim
Peter Oleinick
Peter Strope
Pittsburgh Botanic Garden
Philip Wainwright
Pittsburgh Ballet
Pittsburgh Opera
Randy Parraz
Randy Weinberg
Ravi Koka
Rebecca Carpenter
Ricardo Llovet
Richard Daffner
Richard Lockwood
Richard Wertheimer
Rick Landesberg
Robert Hoover
Robert Jucha
Robert Ludwig
Robert Netzer
Robert Watson
Rochelle Steiner
Rodef Shalom Garden
Ron Backer

Ron Symons
Rosa Barnett Averbach
Rosemarie Moschella
Roz Goorin
Ruth Cooper Reidbord
Sandy Golomb
Sankar Seetharama
Scott Harshman
Seth Dresbold
Sharman Brisson
Sharon Mycoff
Sharon Walsh
Sheila Werner
Shelley Rudoy
Sibby McCrady
Stan Angrist
Stanley Winikoff
Stefani Danes
Stephanie Fall
Stephen Blank
Stephen Fisher
Susan Ambrose
Susan Goughler
Susan Hansen
Susan Morris
Susan Zelenak
Terri Anthony
Thalia Gray
Thalia Snyder
Thomas Moore
Thomas Verner
Tina Whitehead
Toby Chapman
Veronique Schreurs
Vicky Clark
Warhol Museum
Wendy Buckingham
Wendy Ye
William Guy
Zarky Rudavsky

Thank you to all of our wonderful and dedicated volunteers!



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Pittsburgh PA 15213

Osher at CMU has touched hearts and inspired minds for over 31 years on the Carnegie Mellon University Campus. With a new on-campus learning center in Cyert Hall, and long-distance learning through Zoom, Osher at CMU continues to expand its roots and plans to grow for many more years to come!

Osher Lifelong Learning Institute
at Carnegie Mellon University