Francisco D'Souza

Francisco (Frank) D'Souza co-founded Cognizant Technology Solutions, a global multinational corporation that provides IT services, including digital, technology, consulting, and operations services in 1994 and served as the company's Chief Executive Officer from January 2007 through March 2019. In addition to his tenure as CEO, he served as President from 2007 to 2012 and held a variety of senior management positions, including Chief Operating Officer from 2003 to 2006. He was elected to Cognizant's Board of Directors in January 2007 and served as Vice Chairman of the board from 2018 until 2020.

As CEO, Frank was responsible for promoting Cognizant's values and client-first culture, ensuring the company's sustainable growth and driving long-term shareholder value. From Cognizant's IPO until the time he stepped down from the CEO role, Cognizant stock returned almost 29,000%. During his 12 years as CEO, he oversaw a period of sustained growth, transformation, innovation and success, including:

- a 10x increase in revenue, from $1.4 billion in 2006 to $16.1 billion in 2018;
- a 7x increase in headcount, from 39,000 in 2006 to 282,000 in 2018;
- Cognizant joining the Fortune 200 and being named one of Fortune magazine's "World's Most Admired Companies" for 11 years in a row.

Frank is currently a director of General Electric, where he is a member of the Audit Committee and Management Development & Compensation Committees. He also serves on the Board of MongoDB, a software company that offers a modern general-purpose database platform where he's a member of the Compensation and Nominating & Governance Committees.

In addition to corporate boards, Frank serves on the Board of Trustees of Carnegie Mellon University and as Co-Chairman of the Board of Trustees of the New York Hall of Science. He is a Fellow of the World Economic Forum and served as the 2019 Chairman of the IT and Electronics Governors community at the Forum. Fortune magazine named Francisco a "Fortune Businessperson of the Year" for 2015 and 2017, highlighting his mission to prioritize services that help clients adapt and keep pace with the digital revolution.

Frank was born in Nairobi, Kenya, and has traveled widely and lived in countries ranging from Panama to Hong Kong where he obtained his Bachelor's degree from the University of Macau. He also received an MBA from Carnegie-Mellon University.