

Dietrich College Interdisciplinary Minors

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The Minor in Global Systems and Management

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Questions? Schedule a meeting with [Sarah!](#)

Location: HBH 3051

Graduates across all disciplines are increasingly likely to find themselves working as part of a global development team on a wide variety of business, consumer, and intellectual products and services.

The Global Systems and Management minor (GSM) is intended for students wishing to develop skills essential for participating in emerging opportunities in global business systems, systems development, product development and global project management. GSM exposes students to contemporary issues and practices facing organizations, managers and individuals working on a global scale across political, cultural and temporal boundaries. GSM presents an opportunity for students to learn about being part of an organization that works globally with its employees, business partners, customers and supply chains.

Students will learn about global project management, outsourcing and cross-cultural communications from theoretical and practical viewpoints. An organized elective structure enables students to tailor the minor to reflect their specific interests.

Curriculum (minimum required units required for minor 63 units)

GSM is offered jointly across the departments and programs of the Dietrich College of Humanities and Social Sciences with participation from the Tepper School of Business. The minor is administered by the Dietrich College Information Systems program. The minor requires students to complete 63 units. Note that the courses listed below may be subject to change:

- one Information Systems course: [67-329](#) Contemporary Themes in Global Systems (offered annually)
- two courses in Communications
- a combination of 36 units with at least 9 units in each of the categories of:
 - Humanities, Heritage and Culture
 - International Management

Study Abroad Options

Students are encouraged to complete a semester of study abroad. With prior approval from the GSM Advisor, study abroad courses may be applied to GSM minor requirements except for [67-329](#) Contemporary Themes in Global Systems. Please consult with the GSM Advisor before embarking on the semester of study abroad.

Double Counting of Courses

Students may double count up to three courses with other major and minor programs.

Core Course

This course introduces the effective fundamentals of global project management and the mechanics of sourcing arrangements including offshore outsourcing.

Required course:

[67-329](#) Contemporary Themes in Global Systems (offered annually) 9 units

Communications 18 units

Courses from this category focus on expanding students' communication skills, particularly those necessary to be successful in a professional environment. These skills may include written, oral, and interpersonal communication, as well as presentation, teamwork, and public speaking skills.

Complete two courses:

[05-341](#) Organizational Communication 9 units

[70-321](#) Negotiation and Conflict Resolution 9 units

[70-340](#) Business Communications 9 units

[70/85/88-341](#) Team Dynamics and Leadership 9 units

[70-342](#) Managing Across Cultures 9 units

[70-350](#) Acting for Business 9 units

[70-483](#) Advertising and Marketing Communications 9 units

[73-341](#) Within the Firm: Managing through Incentives 9 units

[76-270](#) Writing for the Professions 9 units

[76-318](#) Communicating in the Global Marketplace 9 units

[76-386/786](#) Language & Culture 9 units

[76-428](#) Visual Verbal Communication 9 units

[85-375](#) Crosscultural Psychology 9 units

[88-418](#) Domestic Negotiation 9 units

[88-419](#) International Negotiation 9 units

Humanities, Heritage and Culture (HHC) & International Management (IM) 36 units

(Complete at least 9 units of HHC or IM)

Humanities, Heritage and Culture

Courses from this category focus on expanding students' knowledge and understanding of societies and cultures outside of the United States. Students are expected to gain a broader cultural understanding of individuals with whom they will interact in global business systems.

- At least 9 units in total

History course [79-200](#) level or above covering international/regional studies that are outside of U.S. history

[82-215](#) Arab Culture Through Dialogues, Film, and Literature *Var.*

[82-238](#) Topics in Chinese Culture *9 units*

[82-253](#) Korean Culture Through Film *9 units*

[82-254](#) World of Korea, Then and Now *9 units*

[82-273](#) Introduction to Japanese Language and Culture *9 units*

[82-278](#) Japanese Film and Literature: The Art of Storytelling *9 units*

[82-293](#) Russian Cinema: From the Bolshevik Revolution to Putin's Russia *9 units*

[82-303](#) French & Francophone Cultures *9 units*

[82-304](#) French & Francophone Sociolinguistics *9 units*

[82-305](#) French in its Social Contexts *9 units*

[82-311](#) Advanced Arabic I *9 units*

[82-312](#) Advanced Arabic II *9 units*

[82-320](#) Contemporary Society in Germany, Austria and Switzerland *9 units*

[82-323](#) Germany, Austria and Switzerland in the 20th Century *9 units*

[82-333](#) Introduction to Chinese Language and Culture *Var.*

[82-342](#) Spain: Language and Culture *9 units*

[82-343](#) Latin America: Language and Culture *9 units*

[82-345](#) Introduction to Hispanic Literary and Cultural Studies *9 units*

[82-361](#) Italian Language and Culture I *9 units*

[82-362](#) Italian Language and Culture II *9 units*

[82-399](#) Special Topics: Russian in Context *Var.*

[82-400](#) Russian Studies Topics *6 units*

[82-415/416](#) Topics in French and Francophone Studies *9 units*

[82-425](#) Topics in German Literature and Culture *9 units*

[82-433](#) Topics in Contemporary Culture of China *9 units*

[82-441](#) Studies in Peninsular Literature and Culture *9 units*

[82-450](#) Advanced Research in Hispanic Language & Culture 9 units

[82-456](#) Topics in Hispanic Studies 9 units

[82-473/474](#) Topics in Japanese Studies 9 units

[82-474](#) Topics in Japanese Studies 9 units

[84-275](#) Comparative Politics 9 units

[84-312](#) Gender and Development in Sub-Saharan Africa 6 units

[84-315](#) Contemporary Debates in Human Rights 9 units

[84-389](#) Terrorism and Insurgency 9 units

International Management

Courses from this category focus on expanding students' ability to effectively manage and make decisions that are important in operating and navigating a global businesses. Students are expected to gain an understanding of how to be an effective part of an organization that works globally with its employees, business partners, customers and supply chains.

- At least 9 units in total

[19-411](#) Science and Innovation Leadership for the 21st Century: Firms, Nations, and Tech 9 units

[67-319-67-331](#) Global Technology Consulting Groundwork - Technology Consulting in the Global Community (these two courses are taken sequentially) 6 units

[67-331](#) Technology Consulting in the Global Community 3 units

[70-342](#) Managing Across Cultures 9 units

[70-364](#) Business Law 9 units

[70-365](#) International Trade and International Law 9 units

[70-430](#) International Management 9 units

[70-480](#) International Marketing 9 units

[73-341](#) Within the Firm: Managing through Incentives 9 units

[73-372](#) International Money and Finance 9 units

[84-310](#) International Political Economy 9 units

[84-311](#) International Development: Theory and Praxis 9 units

[84-319](#) U.S. Foreign Policy and Interventions in World Affairs 9 units

[84-320](#) Global Perspectives on International Affairs 6 units

[84-321](#) Autocrats and Democrats 9 units

[84-322](#) Nonviolent Conflict and Revolution 9 units

[84-323](#) War and Peace in the Contemporary Middle East 9 units

[84-362](#) Diplomacy and Statecraft 9 units

[84-363](#) Comparative Legal Systems 9 units

[84-387](#) Technology and Policy of Cyber War *9 units*

[84-388](#) Concepts of War and Cyber War *6 units*

[84-405](#) The Future of Warfare *9 units*

[84-414](#) International and Subnational Security *9 units*

[88-411](#) Rise of the Asian Economies *9 units*

[88-419](#) International Negotiation *9 units*