

# VISION PLAN COMPARISON

	Davis Option 1	Davis Option 2	VBA Option 1	VBA Option 2
<b>Frequency</b>				
Eye exams, lenses, contacts	Once per 2 calendar years for ages 19+; Once per calendar year through age 18	Once per calendar year for all ages	Once per 2 calendar years for ages 19+; Once per calendar year through age 18	Once per calendar year for all ages
Spectacle frames	Once per 2 calendar years for all ages		Once per 2 calendar years for all ages	
<b>Eye Examination</b>				
Eye exam with dilation	Paid in Full		Paid in Full	
Contact lens evaluation and fitting			15% off UCR	
<b>Spectacle Lenses (patient payment)</b>				
All ranges of prescriptions and sizes	\$0		\$0	
Polycarbonate lenses	\$0 / \$35 <sup>2</sup>		\$0	
Oversize lenses	\$0		\$0	
Standard progressive addition lenses <sup>1</sup>	\$65	\$0	Available starting at \$45	\$0
Gradient tinting, ultraviolet coating <sup>1</sup>	\$15		\$12	
Scratch resistant coating <sup>1</sup>	\$20		\$0	
Blended bifocals <sup>1</sup>				
Corning photo-chromatic lenses <sup>1</sup>			\$18 (single vision) / \$28 (multi-view vision)	
Standard anti-reflective coating (ARC) <sup>1</sup>	\$40		\$40	
<b>Frames</b>				
Non-Collection	\$70 allowance (\$120 at Visionworks)	\$110 allowance (\$160 at Visionworks)	\$40 wholesale allowance (approx. \$100 – \$120 retail value)	\$60 wholesale allowance (approx. \$150 – \$180 retail value)
The Exclusive Collection (in lieu of allowance) <i>Fashion (up to \$100 retail value)</i> <i>Designer (up to \$175 retail value)</i> <i>Premier (up to \$200 retail value)</i>	Paid in Full Patient pays \$20 Patient pays \$40			
<b>Contact Lenses (in lieu of eyeglasses)</b>				
Non-Collection	\$100 allowance <sup>3</sup>	\$145 allowance <sup>3</sup>	\$140 allowance	\$160 allowance
The Exclusive Collection	2 boxes planned replacement / 4 boxes disposable			
Medically necessary (prior approval)	Included		100%	

<sup>1</sup>For plan payments for other specialty options, out-of-network reimbursement schedule, or value added features, see the HR website for links to additional information and the carriers.

<sup>2</sup>In Davis Vision plans, polycarbonate lenses covered in full for dependent children, monocular patients, and patients with prescriptions +/- 6.00 diopters.

<sup>3</sup>Can be applied toward disposable or specialty contact lenses (including extended wear, hard/soft bifocal and gas permeable lenses).