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DR. ALEXANDER P. BURGOYNE Georgia Institute of Technology Reducing Adverse Impact and Improving Personnel Selection Using Tests of Attention Control

DR. MEGAN MILLER Indiana University Investigating How Institutional and Provider Racism Contribute to Pain Treatment Disparities in Adults with Sickle Cell Disease





DR. ABIGAIL M. FOLBERG The University of Nebraska at Omaha

Examining How Prejudice Confrontation Diffuses Through Social Networks

> **DR. TERESA P. NGUYEN** Sonoma State University Socioeconomic Status, Racial

Discrimination, and the Well-being

of Low-Income, Latinx Families

MS. SARAH GILLESPIE University of Minnesota Ending Racism and Promoting Student Thriving in Diverse Schools: Exploring the Causal Effect of Ethnic Studies Education through a Natural Experiment





DR. KATE M. TURETSKY

Barnard College, Columbia University Understanding and Ending Racial Bias in Early Education Assessment

DR. FANITA A. TYRELL The University of Maryland at College Park Ethical Representation in Biosocial Research: Laying the Groundwork for the Representation And Research Ethics (RARE) Registry at UMD



MR. ROBERT J. VARGAS Carnegie Mellon University Using fMRI-measured Attitudes and Actions to Predict Biased Decisions to Punish among White and Chinese Americans



The Visionary Grants are APF's flagship program, providing funding to psychology graduate students and early career psychologists to seed innovation through supporting research, education, and intervention projects and programs that use psychology to solve social problems. In 2020, in recognition of the urgency of the matter, APF added special Visionary grants dedicated to antiracism. This campaign is called **EnVISION** Antiracism and all funds raised are dedicated to new antiracism Visionary grants. Your support is critical to fund these programs. To find out more, go to www.apa.org/apf/news/envision or make your gift at www.apa.org/apf/giving. If you have additional questions, contact Miriam Isserow at misserow@apa.org.