

Save the Date

Carnegie Mellon University and the Dietrich College for Humanities and Social Sciences value a dynamic and diverse community where all members are responsible for contributing to an inclusive environment.

The Dietrich College values diversity, equity and inclusion because:

- diverse institutions function better than homogenous ones; and
- equal opportunity for all is a moral imperative.

The college strives to promote a culture of respect, scholarship, innovation and integrity as we advance talented minds from diverse backgrounds. We aim to achieve these goals by implementing concrete practices at the center of our daily work that minimize bias and support diversity, by holding ourselves accountable to show progress and by attending to and revising these practices relentlessly.

In the Dietrich College, students, faculty and staff have opportunities to learn from one another, as well as from myriad cultural and academic resources. We challenge ourselves to consider the experiences and perspectives of others, engage and promote social justice and create meaningful connections to communities beyond our campus.

By harnessing our abilities as researchers, thinkers and educators, the Dietrich College will embrace difference and celebrate the richness of our diverse culture.

Dietrich College Diversity, Equity, Inclusion and Belonging Committee

Center for Shared Prosperity	Marlene Williams
Department of Economics	Jen Wegner
Department of English	Marian Aguiar
Department of History	John Soluri
Information Systems	Correy Dandoy Julia Poepping
Institute for Security and Technology	Emily Half
Department of Modern Languages	Vera Lampley Candace Skibba
Neuroscience Institute	Melissa Stupka
Department of Philosophy	Patrick Doyle
Department of Psychology	Kody Manke
Department of Social and Decision Sciences	Christina Fong Lizzy Stoye
Department of Statistics & Data Science	Samantha Nielsen Robin Mejia
Dietrich Dean's Office	Mary Anne Hunter
Marketing & Communications	Emily Nagin

WWW.CMU.EDU/DIETRICH/ABOUT/DEI

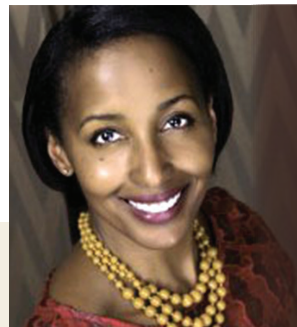
OPEN HOUSE

Tuesday, September 12, 2023

4:30 – 6:30 PM

POSNER HALL – POSNER GRAND ROOM 340

Explore ways to participate in our partnerships within the Pittsburgh community. Discover the initiatives undertaken by the Center for Shared Prosperity, Prison Education Project, LEAP, Arts Green House and Community Engagement Fellowship Program, among others.



AYANA LEDFORD

Associate Dean for Diversity, Equity and Inclusion

LOCATION: **Baker Hall 128-B**

OFFICE HOURS: **Tuesdays**
9:30 a.m. to noon
or by appointment

COMMITTEES

Dietrich College strives to be a place where diversity, equity, inclusion and justice are paramount. These efforts are transforming the college into an environment where everyone benefits from being exposed to a wide-range of ideas, experiences and perspectives. Because we believe inclusivity is a way of life, we continue to enhance the types of programs, events and resources offered to best embrace our diverse community.

Carnegie Mellon University
Dietrich College of Humanities
and Social Sciences

5000 Forbes Avenue

Pittsburgh, PA 15213

412-268-2830

www.cmu.edu/dietrich

DIETRICH COLLEGE OF HUMANITIES AND SOCIAL SCIENCES PRESENTS:

STUDENTS, STAFF AND FACULTY:

DEI OPEN HOUSE

Tuesday • September 12, 2023 • 4:30 – 6:30 PM

POSNER HALL - POSNER GRAND ROOM 340

Explore ways to participate in our partnerships within the Pittsburgh community. Discover the initiatives undertaken by the Center for Shared Prosperity, Prison Education Project, LEAP, Arts Green House and Community Engagement Fellowship Program, among others.

STUDENTS, STAFF AND FACULTY:

CONNECTIONS AND CONVERSATIONS LUNCHEON: STAFF COMMUNITY EXCELLENCE AWARD

Wednesday • September 27, 2023 • noon – 1:30 PM

COHON UNIVERSITY CENTER - PETER WRIGHT MCKENNA ROOMS

The Dietrich College Staff Community Excellence Award is a college-level award recognizing individuals for contributions to increasing diversity, equity, inclusion and belonging both within and outside the university. Nominations are accepted until Aug. 31, 2023.

FACULTY DEVELOPMENT WORKSHOP:

CENTERING DIVERSITY, EQUITY, INCLUSION AND BELONGING (DEIB) IN TEACHING

Tuesday • October 24, 2023 • noon – 1:00 PM

POSNER HALL - POSNER GRAND ROOM 340

Learn from colleagues at the Eberly Center about concrete strategies and examples for how to intentionally enhance DEIB in your teaching.

STUDENTS:

RESTORATIVE REFLECTIONS

Wednesday • October 25, 2023 • 5:00 – 6:00 PM

POSNER HALL - POSNER GRAND ROOM 340

Come and join your fellow community members for a lovely light dinner filled with engaging conversation. We'll be discussing both local and global social challenges and opportunities. This is a wonderful opportunity for you to learn, listen and collaborate with others on efforts to address these important issues.

FACULTY DEVELOPMENT WORKSHOP:

FACULTY PANEL: INCORPORATING DIVERSITY, EQUITY, INCLUSION AND BELONGING (DEIB) STRATEGIES

Tuesday • November 14, 2023 • noon – 1:30 PM

POSNER HALL - POSNER GRAND ROOM 340

Hear approaches from Provost's Inclusive Teaching Fellows on how they promote DEIB strategies in their work.

FACULTY DEVELOPMENT WORKSHOP:

CREATING AN INCLUSIVE SYLLABUS

Tuesday • January 23, 2024 • noon – 1:00 PM

POSNER HALL - POSNER GRAND ROOM 340

Learn from colleagues at the Eberly Center about how to use the syllabus as a starting point to create an inclusive and supportive learning environment.

STAFF:

INK AND INSIGHTS: A BOOK DISCUSSION

Tuesday • February 6, 2024 • 3:00 – 4:00 PM

POSNER HALL - POSNER GRAND ROOM 340

If you're interested in getting a copy of *Racism Not Race: Answers to Frequently Asked Questions* and joining in on a lively discussion with fellow colleagues, please make sure to sign up beforehand by Dec. 12, 2023. We kindly ask that you only register if you're able to attend the conversation.

STUDENTS:

RESTORATIVE REFLECTIONS

Wednesday • March 13, 2024 • 5:00 – 6:00 PM

POSNER HALL - POSNER GRAND ROOM 340

Come and join your fellow community members for a lovely light dinner filled with engaging conversation. We'll be discussing both local and global social challenges and opportunities. This is a wonderful opportunity for you to learn, listen and collaborate with others on efforts to address these important issues.

FACULTY DEVELOPMENT WORKSHOP:

THE ART OF NEGOTIATION

Tuesday • March 19, 2024 • 5:00 – 6:00 PM

POSNER HALL - POSNER GRAND ROOM 340

No matter your role or experience level, learning how to negotiate is an essential leadership skill to apply in every aspect of your life. Register to attend this presentation, and you will be able to recognize the barriers to making the ask, start to create your negotiation plan, and discover your bargaining power!

STAFF:

UNDERSTANDING YOUR ROLE IN CREATING A LGBTQIA2S+ SUPPORTIVE WORK ENVIRONMENT

Tuesday • April 16, 2024 • noon – 1:00 PM

POSNER HALL - POSNER GRAND ROOM 340

Learn how to create a supportive culture and climate for all members of our community and spread that knowledge to others.

STAFF:

CONNECTION & CONVERSATIONS LUNCHEON: APPLYING CULTURAL HUMILITY

Tuesday • May 7 • noon – 1:00 PM

POSNER HALL - POSNER GRAND ROOM 340



Carnegie Mellon University
Dietrich College of Humanities
and Social Sciences

BETTER TOGETHER
LEARNING ACADEMY

Everyone can benefit from practicing cultural humility. But what exactly is it, and why is it important? Join us for lunch to discuss this topic and how doing so can increase our sense of

belonging, improve collaboration, communication, and much more! We recommend (but not required) completing the virtual session: Cultural Humility: Framework to Mitigate Bias prior to participating in this luncheon that is located in the Better Together Learning Academy.